

Rochelle Nelson

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Introduction

As a member of CH&'s litigation practice group, Rochelle's experience lies at the nexus of construction and employment litigation. She represents design professionals to resolve a range of conflicts from single-party disputes to complex multi-party litigation. Rochelle's work encompasses all phases of litigation, including complex contractual analysis, engaging in discovery, taking and defending depositions and trial preparation. Her background in finance and accounting allows Rochelle to recognize operational challenges and provide digestible advice from a business perspective, empowering her clients to make informed decisions.

Rochelle's practice also includes employment advice and counsel. She counsels employers on good policies and HR practices to help clients mitigate risk and prevent problems in the workplace. Rochelle keeps them abreast of the changing legal landscape around wage and hour disputes, discrimination, non-competition issues and more.

As trusted counsel, Rochelle also speaks on a range of employment and construction litigation matters. Her passion for good employment practices and fair treatment for all has led her to volunteer with various community groups. She also provides pro bono employment and anti-harassment trainings for business and trade organizations.

Education

- California Polytechnic State University (B.S., Finance, cum laude, 2010)
- Seattle University School of Law (J.D., magna cum laude, 2014)

Admissions

- Washington
- Alaska
- US District Court, Western District of Washington

Awards/Honors and Organizational Memberships

- King County Bar Association, Member
- Seattle University School of Law Alumni Steering Committee, Member

Publications/Speaking Engagements

- Co-Presenter, "Navigating the Landscape of FMLA," Blooming With the Boomers Conference for the Washington Home Care Association (May 2019)
- Presenter, "Advising Cannabis Employers," 6th Annual Northwest Marijuana Law Conference (November 2018)
- Legal Alert, "SB on HR, The Supremes Sing Yet Another Arbitration Love Song" (June 2018)
- Legal Alert, "SB on HR, 75 Years After Passage Legislature Strengthens Equal Pay Law" (June 2018)
- Legal Alert, "SB on HR, Legislatures are Making Salary History Inquiries a Thing of the Past" (June 2018)
- Co-Presenter, "Navigating Employee Leave Laws in Washington," 12th Annual Spring Conference for the Home Care Association of Washington (May 2018)
- Presenter, "Paid Sick Leave, the Opioid Epidemic, and #MeToo: Navigating the Difficult Waters of Modern Employment Law," Annual Spring Conference for the Washington Association of Sewer and Water Districts (April 2018)
- Legal Alert, "SB on HR, In Pre-Holiday Decision Washington Supreme Court Tells Employers 'You Better Watch Out. . .'" (December 2017)
- Legal Alert, "SB on HR, January 1st is Coming: Are you Prepared for State-Wide Mandatory Paid Sick & Safe Leave?" (December 2017)
- Legal Alert, "SB on HR, Paid Sick & Safe Leave Comparison Chart" (December 2017)
- Co-Author, "Are You Prepared for State-Wide Mandatory Paid Sick & Safe Leave?" (December 2017)
- Presenter, "Working in Cannabis," 5th Annual Northwest Marijuana Law Conference (November 2017)
- Presenter, "Anti-Harassment & Workplace Conduct Workshop-" (September 2017)
- Co-Author, "Economic Loss Doctrine and Design Professionals: Recent Trends and Developments" (September 2001, updated: May 2017)
- Co-Author, "To Comply or Not to Comply? How the DOL's Overtime Rule, and the Court's Decision to Suspend the Rule, May Affect Your Restaurant" (January 2017)
- Presenter, Restaurant & Hospitality Industry Employment Law Breakfast Briefing (November 2016)
- Presenter, 4th Annual NW Marijuana Conference (November 2016)
- Co-Author, "The Culture Shift of Abandoning Tips" (October 2016)
- Presenter, "Fair Labor Standards Act" Master Class (October 2016)
- Author, "Federal Appeal Court Refuses to Reinstate Tip-Pooling Policies (September 2016)
- Interviewee, "U.S. SC Should be Tempted to Review the DOL's Tip-Pooling Rule (September 2016)
- Co-Author, "Three Handbook Policies to Rethink Immediately (September 2016)
- Co-Author, "Seattle City Council Passes Secure Scheduling Law (September 2016)
- Co-Author, "Unpredictability of Seattle's Proposed Predictable Scheduling Law (September 2016)
- Co-Author, "On the Sideboard: Tip Deductions, Side Work, and Meal Credits (August 2016)
- Presenter, Fisher Phillips Annual Employment Law Seminar (July 2016)
- Co-Author, "Ninth Circuit Tips Against Tip-Pooling Policies (March 2016)
- Co-Author, "East Meets West: Spokane Joins Western Washington Cities by Adopting Paid Sick Leave Law (January 2016)
- Co-Author, "Seattle Adds Serious Teeth to Sick and Safe Leave Law (December 2015)
- Author, "SCOTUS Channels the FAA to Uphold DirecTV's Arbitration Clause" (December 2015)

- **Legal Alert, "SB on HR, Employee Awarded Unemployment Benefits Due In Part to Employer's Lack of Policies; Federal Budget Deal Includes Potential 80% Increase in OSHA Fine Amounts; Follow-Up Sick Leave Laws" (November 2015)**
- **Co-Author, "Tacoma's New Paid Sick Leave Ordinance: What Employers Need to Know" (October 2015)**
- **Legal Alert, "Follow-Up Sick Leave Laws and NLRB" (July 2013)**
- **Legal Alert, "Fight Over Sick Leave Laws Reaches Fevered Pitch" (June 2013)**
- **Legal Alert, "Party Battle Over NLRB Continues" (April 2013)**